



Role: Superintendent
Facility: Morningstar Golf Club
Location: Parksville, BC
Closing date: Nov 3, 2024

Morningstar Golf Club is seeking to find its next Golf Course Maintenance leader to lead its facility into the exciting years ahead. Located only 25 minutes north of Nanaimo, this seaside community of Parksville/Qualicum Beach, is a desirable destination for those that love the outdoors, the relaxed pace of life and amazing people. The surrounding Oceanside community provides residents with the perfect balance of city-like amenities in a smaller town setting. Great schools, shopping, arts, and a myriad of year-round recreational opportunities ensures residents of all ages can thrive living on the spectacular west coast.

MORNINGSTAR GOLF CLUB

Morningstar Golf Club is the premiere central Vancouver Island golf club. Originally founded in 1991, this Les Ferber designed course offers a fun challenge for golfers of all skill levels. The fairways and greens have been carved out of a natural woodland area with sloping fairways, rolling undulations, well-conditioned greens, and strategically placed bunkers. At up to 7,000 yards, this par 73 can be a real test, especially that length at sea level. The course has a number of tee options and can also play as short as 5,300 yards.

Morningstar has time and again proven its worth by hosting professional, national, and provincial events for both men and women. Morningstar has hosted three PGA of Canada events, two CN Future Links Pacific Championships, the 2007 BCGA Men's Amateur, the 2010 Golf Canada Senior Ladies National Championships, the 2014 Golf Canada's Women Tour, the 2016 Golf Canada University Championships, the 2016 Pacwest College and Universities Provincial Championships, and the 2021 BC Golf Junior Championships.

Further information about the Club can be found at their website www.Morningstargolf.com.

WHY MORNINGSTAR

Long known as one of the best in central Vancouver Island, the club will require a new irrigation system in the coming years to again raise the profile as one of Western Canada's best tests of golf. The Superintendent will be an integral part of those future changes to the property.

The position also offers a lifestyle which many spots in Canada cannot offer. Parksville is known for its friendly people, beautiful surroundings, year-round outdoor activities, and annual family resort destination to many on Vancouver Island, Mainland and beyond. One of Canada's fastest growing municipalities, its population grew in 2021 to 13,642 which was a 9.5% growth from

2016. It is internationally known for its sandy beaches and one of Canada's only true beaches you can enjoy swimming in its mild ocean waters. While housing in any desirable location in British Columbia is never inexpensive, Parksville's real estate is considerably less than Vancouver, Victoria or even Nanaimo pricing. Thus, making it desirable for a family or those looking to shed burdens of high monthly mortgage payments.



THE POSITION

The Superintendent is responsible for overseeing and managing all aspects of golf-course maintenance. This position requires excellent organizational and communication skills as well as a comprehensive knowledge of golf course agronomy and exceptional attention to detail. The candidate must be able to manage and lead a tight knit team of employees and will work to create an environment where staff is involved and passionate, with open communications and respect for themselves, members, guests, and the property. The candidate will also be required to coordinate with outside contractors and have a strong understanding of budgeting and financial management.

The Superintendent will be responsible for developing and implementing a maintenance and operational plan for the golf course, ensuring that all provincial, local, and relevant regulations are met. This plan should include a budget, staffing requirements, turf and landscape maintenance, equipment maintenance, safety protocols, and any other activities necessary for the golf-course's success. The Superintendent will also be responsible for preparing and submitting reports to the club's General Manager on the golf course's operations and maintenance.

The ideal candidate will have a minimum of three years of experience working in a similar role, with a strong understanding of providing a high quality daily fee club experience. They should be able to demonstrate strong leadership skills, and have excellent communication and interpersonal abilities, adapt to changing conditions, and maintain a positive work environment/culture.

CORE RESPONSIBILITIES

- Recruits, supervises and retains maintenance staff. Provides leadership, coaching, training, and ongoing support for all staff. Oversees the personnel's daily activities, implementing performance improvement plans, as necessary.
- Coordinate and plan with the General Manager to create annual budgets, with or without capital improvement projects.

- Works closely with the General Manager to operate the Club in a fiscally responsible and professional manner.
- Develop and implement a comprehensive course maintenance schedule, including all clubhouse grounds.
- Supervise the maintenance and repair of all golf course equipment alongside the equipment mechanic.
- Manage purchases of maintenance and course supplies.
- Manage irrigation systems and pump house operations and oversee the repairs and troubleshooting of irrigation issues.

OTHER DUTIES

- Maintain knowledge of current industry developments through continuous attention to golf industry communications and participate in relevant trade associations and organizations.
- Ensure accurate tracking of inventories, fertilizer and pesticide applications, cultural applications and weather conditions.
- Develop and implement plans for long-term maintenance of the golf course.
- Must be proficient in MS Office (Word, Excel, Outlook, etc.), and relevant course maintenance software systems.
- Ensure that all safety regulations are adhered to.

REQUIREMENTS

- Post-secondary degree in a related field (e.g. turf management, agronomy, horticulture).
- At least 3 years of applicable experience as a Golf Superintendent or 1st Assistant.
- Excellent organizational, problem-solving, and communication skills.
- Ability to work independently and manage multiple tasks.
- Ability to lead and foster a positive workplace culture.

START DATE & EMPLOYMENT DURATION

- Start date as soon as available.
- Employment Full Time, Year-Round.

DIRECT REPORT

- Reports to the General Manager.

COMPENSATION & BENEFITS

- \$75,000-\$85,000 determined by experience. As well as a comprehensive benefits package.

APPLICATION PROCESS

- Please submit your resume and cover letter to Scott Kolb – Lead Recruiter for position at scott@vbgolf.ca or [click here to apply directly online](#). Please do not contact any of the existing staff. All questions should be directed through Scott.
Posting will remain open until the position is filled.